

Environmental & Sustainability Policy

We recognise that our designs, activities and operations have an impact on the environment, and we are committed to conserving natural resources, operating in a manner sensitive to the environment and complying with all relevant legislation. In particular:

We are committed to:

- Minimising waste products from all designs.
- Maximising the efficient use of energy and water.
- Reducing the impact of travel/transport.
- Protecting the environment through sympathetic design, specification and advice.
- Accessing the most technically accurate advice that promotes the current best environmental practice.
- Preventing pollution.
- Complying with all relevant legislation and other requirements,
- Continual improvement in environmental performance.

We will achieve these commitments by:

- The availability of professional advice.
- Maintaining an environmental management system to the requirements of the International Standard ISO 14001:2015.
- Setting and reviewing progress towards environmental objectives, targets and management programmes to ensure continual improvement.
- Providing environmental awareness for all employees to understand the company's environmental policies, objectives and programmes and their role within them.
- Ensuring the company understands and complies with the requirements of all environmental legislation, guidelines and codes of practice applicable to the organisation.
- Ensuring Subcontractors/ Partners meet or exceed our environmental standards.
- Committing adequate financial and staff resources to developing and implementing its environmental management system.

Sustainability

OLO Ltd is committed to promoting a broad sustainability agenda and concern for the environment, and this aim is integral to our professional activities and the management of the Company.

We commit to following and promoting good sustainability practices, reducing the environmental impacts of all our activities and helping our clients and partners to do the same.

Principles

Our Sustainability Policy is based on the following principles:

- To comply with, and exceed, where practicable, all applicable legislation, regulations and codes of practice.
- To integrate Sustainability considerations into all our business decisions, design work and advice.
- To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it.
- To minimise the impact on the sustainability of all office and design activities.
- To review annually and continually strive to improve our sustainability performance.

In order to put these principles into practice, we will:

- Avoid physical travelling to meetings etc, where alternatives are available. Plan meetings and routes to make the most of each trip.
- To plan journeys using software to reduce the environmental impact of travel.
- Reduce the need for our staff to travel by supporting alternative working arrangements.
- Consider in specifications the sourcing of local suppliers, partners and subcontractors.
- Encouraging our Partners and employees to Specify and source sustainably produced materials wherever possible.
- Consider distances to travel when allocating employees to projects.

Approved by



Alex Tucker
Managing Director
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