

Human rights policy

At OLO, we recognize that part of our commitment to society is our responsibility to respect human rights standards set out in the International Bill of Human Rights and the principles concerning fundamental rights set out in the International Labour Organization's Declaration on Fundamental Principles and Rights at Work.

We take any measure necessary to avoid infringing on the human rights of others and to address these impacts where they occur. We have respect, integrity, and transparency at the core of our operations.

We have committed to upholding the architectural Code of Conduct and the UN Global Compact's ten human rights, labour, environment, and anti-corruption principles.

The main actions we are taking are :

- Having specific policies that cover our human rights priorities: EDI policy, Equal opportunity policy, Social responsibility, Health and Safety policy, and Supplier approval process.
- Doing due diligence and monitoring our supply chains with established human rights criteria.
- Doing our due diligence before project acceptance and considering human rights as part of our project selection criteria.
- Undertaking a company risk assessment quarterly and a high-level project risk assessment at key stages.
- Prioritizing the Health and Well-being of our employees.

Approved by



Alex Tucker
Managing Director
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