

Occupational Health & Safety Policy

OLO Ltd are fully committed to conducting all our activities in a safe and conscientious manner to prevent injury and ill-health to our employees, subcontractors, self-employed workers and members of the general public.

We fully recognise the importance of achieving good standards of occupational health & safety management and the impact this has on the effectiveness and sustainability of our business and are fully committed to complying with all applicable health & safety legislation and other requirements.

We will provide safe and healthy working conditions for our employees and subcontractors, with the aim of preventing work-related injury and ill health. Eliminate hazards and reduce Occupational Health & Safety risks.

We expect every employee and subcontractor to achieve and maintain the highest standards of occupational health & safety at all times. We will consult with and encourage participation in the Occupational Health & Safety of the company. Employees and subcontractors will comply fully with the objectives of this Policy Statement and the following responsibilities and arrangements where appropriate.

To help achieve its Occupational Health & Safety responsibilities, the company will maintain a management system that aligns with the requirements of ISO 45001:2018.

Responsibilities:

- The Directors have the overall responsibility for health & safety within the Organization. The main responsibility is to ensure that all employees and subcontractors comply with the requirements of this Policy Statement and the occupational health & safety management systems.
- Each management team member is responsible for ensuring that due consideration is given to the occupational health & safety implications of any decision or proposal made in their respective area of responsibility.
- All employees are responsible for complying with this Policy Statement and the occupational health & safety management systems, and for working safely at all times.
- All employees and subcontractors must bring any occupational health & safety concerns or suggestions to the attention of OLO Ltd, through the company's Directors.

The occupational health & safety management processes will aim to:

- Identify and monitor the health & safety hazards and risks associated with our operations and put in place such controls as may be necessary to eliminate or reduce them.

- Identify minimum competency requirements and arrange any necessary training or other actions to ensure these are met for all employees and subcontractors.
- Provide all employees with appropriate personal protective equipment to limit their exposure to occupational health & safety risks.
- Ensure all accidents and near-miss incidents are reported using the established procedures. Where appropriate, these will be investigated, and corrective and preventative measures will be taken.
- Monitor compliance with legislation and the management system to identify improvements and trends that can be used when reviewing the occupational health & safety management systems.
- The Organisation will establish, monitor, and review measurable occupational health & safety objectives, targets and programs as part of the management review processes.

We recognise that the success of this Policy depends on the combined efforts of all employees and subcontractors and, to this end, will fully support anyone encountering difficulties complying with it.

This Policy and associated procedures will be formally reviewed annually, though, on exception, changes may be implemented at other times as required by legislative changes, work practices or organizational changes. The policy will be available on request to any interested parties and communicated to all employees and subcontractors.

Approved by



Alex Tucker
Managing Director
7th November 2022