

# Social Responsibility

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OLO Ltd is committed to operating responsibly to have an overall positive impact on society ultimately.

We believe that the most meaningful way to address society's needs and challenges is through our core business activities. Therefore, we seek to develop projects that support sustainable infrastructure and create social and economic clusters.

We promote and engage in genuinely sustainable design based on the circular economy principles, from project selection to delivery, in use and reuse. We aspire to design net-zero carbon buildings and deliver socially and environmentally regenerative projects, but we integrate sustainability beyond the mandatory requirements (BREEAM, LEEDS, etc.).

We commit to creating shared value for all involved, the communities and stakeholders, through the built environment and endeavour to reverse the harmful effects of current and past practices on the natural, built, and social environments.

With every project, we identify local organizations or site-specific initiatives to engage with to help create positive change where needed proactively.

Our commitment to our social responsibility extends to our business operations and is reflected in our governing criteria for holding ourselves accountable and our key strategies.

## Our Key Strategies are:

- Innovation & Infrastructure - Drive sustainability through technology.
- Whole Life Carbon Emissions - Expertise in BREEAM and the Circular Economy.
- Good Health and Wellbeing – Staff welfare and retention.

Approved by



Alex Tucker  
Managing Director  
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